



Anand Charitable Sanstha, Ashti's
Anandrao Dhonde Alias Babaji Mahavidyalaya,
(Arts, Commerce and Science)

Kada, Tal. Ashti. Dist. Beed 414 202 (Maharashtra)

Criteria VI

6.1.1 Minutes and Action taken Report of Women Grievance Redressal Committee



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Mahavidyalaya Kada, Taq-Ashti,
District-Beed 414 202 (M.S.)

Women Grievance Redressal Committee & Women
Development committee
Vishakha Samitee

Year 2021 - 2022

1. Prof. Smt. S. A. Khedkar — chairman
2. Dr. G. S. Jagtap — Member
3. Dr. P. P. Ghumare — Member
4. Dr. M. S. Tekade — — —
5. Dr. S. B. Kuchekar — — —
6. Principal Dr. H. G. Vidhate — Secretary
7. Ku. Kothmire pratiksha Sandosh — student representative
- tive





Meeting - 01

Date - 09-10-2021

Day - Saturday

Venue - Mahila kashaya

Agenda

- 1) To confirm the minutes of the previous meeting
- 2) To discuss the matters of grievance complaint.
- 3) With the permission of chairman discuss other subject

Attendance

Srno.	Name of committees	Sign
1)	Prof. Smt. Khedkar S.A. - chairman	<u>SAC</u>
2)	Dr. Smt. Jagtap G.S. - Member	<u>Jagtap</u>
3)	Dr. Smt. Bhumare P.P. - " -	<u>Bhumare</u>
4)	Dr. Smt. Tekade M.B. - " -	<u>Mangde</u>
5)	Dr. Smt. Kuchekar S.B. - " -	<u>Kuchekar</u>
6)	Prof. Dr. Vidhate H.G. - Secretary	<u>Vidhate</u>
7)	Miss Kothmire P.S. - Student representative	<u>P.S. Kothmire</u>

Minutes of meeting



The first meeting of women's Grievance Redressal cell of women and sexual harassment of the college. The members of the meeting started on 11:30 am for the academic year 2021-2022, started under the chairmanship of prin. Dr. Vidhate H. G. Initially the chairman Dr. Smt. Khedkar S. A. warm welcome to all the members of committee present.

- 1) To read and confirm the minutes of the previous meeting of the women Grievance cell held on 25 Feb 2021. The members unanimously confirmed the minutes.
- 2) The matters related to Grievance Complaint there were no such cases for Redressal during the academic year.
- 3) Regarding measures to be taken it was decided to promote measures aimed at achieving gender equality, removal of gender bias ~~for~~ or discriminating sexual harassment and other acts of gender based violence in the Institute. Since the institute is a co-educational, hence
- 4) In order to give safety and security to the girl students the priority was given to discrimination of sexual harassment and other acts of gender ^{based} violence.
- 5) Committee members suggested by the Chairperson and Secretary to arrange some programme based on women health for the housewives in the near by area.
- 6] Date of next meeting was decided to be held in the first week of March, 2022 Meeting ended with vote of thanks

Submitted by Mangla

Chairman
Dr. Smt. Khedkar

Prof. Smt. Khedkar (Dr. Smt. Tekade M.S.)

Principal

Anandao Dhonde Alias Babaji Mahavidyalaya
Kada, Tal. Ashli, Dist. Raichur



Date: 10-02-2022

Venue: Mahila Kshetra

Date: 10-02-2022

Agenda

- 1] To confirm the minutes of meeting.
- 2] To discuss about the women health related programme
- 3] To discuss the complaint matters related to girls student

Attendance

Srno.	Name of committee's	sign
1]	prof. Smt. Khedkar S. A. - chairman	<u>S.A.</u>
2]	Dr. Smt. Jagtap G. S. - Member	Jagtap
3]	Dr. Smt. Ghumare P. P. - member	P. P. Ghumare
4]	Dr. Smt. Tekade M. S. - Members	M. S. Tekade
5]	Dr. Smt. Kuchekar S. B. - Member	S. B. Kuchekar
6]	Prin. Dr. Vidhate H. G. - secretary	H. G. Vidhate
7]	Miss Koth mire S. student represent -ative	Kothmire S.

Minutes of Meeting

The second meeting of women Grievance & Redressal committee for the academic year 2021-22 started at 10.40 am under the chairperson of prin. Dr. Vidhate H.T. Dr. Tekade M.S. welcomed all committee members which were present. The meeting continued with taking the agenda.

- 1] To read and confirm the minutes of previous meeting held on 09-10-2021.
- 2] Committee members were suggested to arrange a programme on the occasion of women's day. It was decided to all a women speaker to speak on women related issues.
- 3] As there were no other matters for discussion, The meeting concluded with vote of thanks by prof. Smt. Khedkar S.A.

~~Manga~~

Submitted by

S

(Dr. Smt. Tekade M.S.)

Chairman

S.A.

Prof. Smt. Khedkar S.A.




PRINCIPAL

Anand Rao Dhonde Alias Babaji Mahavidyalaya,
Kada, Tal. Ashti, Dist. Beed

Women Grievance Redressal Committee & Women Development Committee



Year 2020-21

1. Prof. Smt. S.A. Khedkar - Chairman
2. Dr. G.S. Jagtap - member
3. Dr. P.P. Ghumare - member
4. Dr. M.S. Tekade - member
5. Dr. S.B. Kuchekar - member
6. Prim. Dr. H.G. Vidhate - Secretary
7. Ku. K. Z. Shaikh - Student Representative
- 8.



Meeting NO. - 01
 Women Development Committee
 14/09/2020

Date: 14/09/2020

Venue: Principal office



Day: Monday

- 1) To confirm the minutes of last meeting.
- 2) To discuss the matter of grievance complaint.
- 3) Any other matter with the permission of chairman.

Attendance

Sl. No.	Name	Sign
1)	Dr. S.A. Khedkar - Chairman	<u>S.A.K.</u>
2)	Dr. G.S. Jagtap - member	<u>G.S.J.</u>
3)	Dr. P.P. Ghumare - member	<u>P.P.G.</u>
4)	Dr. M.S. Tekade - member	<u>M.S.T.</u>
5)	Dr. S.B. Kuchekar - member	<u>S.B.K.</u>
6)	Ku. K. Z. Shaikh -	<u>K.Z.S.</u>
7)	Prin. Dr. H.G. Vidhate - Secretary	<u>H.G.V.</u>



Minutes of meeting

The first meeting of the women Grievance and sexual Harassment Redressal cell of the college with its newly constituted members for the academic year 2020-2021 started at 11:00 a.m. under the chairmanship of Prin. Dr. H. G. Vidhate. Initially the chairman Dr. S. A. Khedkar warm welcome to all the members present.

- 1) To read and confirm the minutes of the previous meeting of the women Grievance cell held on 03 Feb 2020. The members unanimously confirmed the minutes.
- 2) Regarding matter relating to grievance complaint there were no such cases for Redressal during the academic session.
- 3) Regarding measures to be taken it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination sexual harassment and other acts of gender based violence in the institute. Since the institute is a co-educational, hence safety & security to the girl student should be given priority.
- 4) Date of next meeting was decided to be held in the last week of Feb. 2021.
- 5) Meeting ended with vote of thanks to the chair.

Submitted by Chairman

(Signature)

(Signature)



PRINCIPAL

(Dr. Jagtap G. S.) Prof. Smt. Khedkar

Dr. H. G. Vidhate
Kada, Tal. Ashti, Dist. Beed

Meeting No. - 02

Agenda



Date: 23/02/2021

Day: Tuesday

Venue: Conference Hall

- 1) To confirm the minutes of last meeting.
- 2) To discuss the arranging a lecture of Dr. Kavita Bhargat and Saba Sayyad madam on the women's day 8th March 2021
- 3) Regarding matters related to complaints.
- 4) Any other point with the permission of chair.

Attendance

Sr. No.	Name	Signature
1)	Prof. S. A. Kheekar - chairman	
2)	Dr. G. S. Jagtap - member	
3)	Dr. P. P. Ghumare - member	
4)	Dr. M. S. Tekade - member	
5)	Dr. S. B. Kuchekar - member	
6)	Prim. Dr. H. G. Vidhale - Secretary	



Minutes of meeting

The 2nd meeting of the Women Grievance & Sexual Harassment Redressal cell for the academic session 2020-21 started at 12.30 P.m. under the chairmanship of Prin. Dr. H. G. Vidhat. Initially Dr. Jagtap G. S. gave a warm welcome to all the members present. Afterwards the business of the meeting followed by taking the agenda.

- 1) To read and confirm the minutes of previous meeting held on 14 Sept 2020
- 2) members are suggest to arrange a lecture of Dr. Kavita Bhalgat of Safa Sayyad mam on the occasion of women's day 08 march 2021. She gives guidelines for the women on Women's Health & Empowerment.
- 3) As there was no other matter for discussion the meeting ended with the vote of thanks.

Submitted by -

Jagtap

(Dr. Jagtap G. S.)



Chairman

S.A.

prof. Smt. Khedkar S.A.

Principle
PRINCIPAL

Anandrao Dhonde Alias Babaji Mahavidyalaya
Kada, Tal. Ashti, Dist. Beed

Women Grievance Redressal Committee

Academic Year 2019 - 2020

- 1] Prof. Smt. Khedkar S.A. - chairman
- 2] Dr. Jagtap G.S. - Member
- 3] Dr. Ghumare P.P. - Member
- 4] Dr. Tekade M.S. - Member
- 5] Dr. Smt. Kuchekar S.B. - Member
- 6] Prin. Dr. Vidhate H.G. - Secretary
- 7] Miss. S.S. Oshaj - Student Representative





Women Grievance Redressal Committee

Year 2019-2020

- 1.) Prof. Smt. Khedkar S.A. - chairman
- 2.) Dr. Smt. Jagtap G.S. - Member
- 3.) Dr. Smt. Ghumare P.P. - Member
- 4.) Dr. Smt. Tekade M.S. - Member
- 5.) Dr. Smt. Kuchekar S.B. - Member
- 6.) Principal Dr. Vidhate H.G. - secretary
- 7.) Miss ~~Kate~~ Sambodhi ~~ex-officio~~ student Representative





Meeting NO. - 01

Agenda

Date - 15-06-2019

Venue: Mahilag's Room

Day - Wednesday

- 1] To confirm minutes of meeting
- 2] To discuss about women's day programme
- 3] To discuss about the matter related to Complaints of Girls
- 4] Some other matter with permission of Chairman

Srno

Name

Sign

1

Dr. Smt. Khedkar S. A. - Chairman

S.A.

2

Dr. Smt. Jagtap G.S. - Member

Jagtap

3

Dr. Smt. Gihmare P.P. - Member

Gihmare

4

Dr. Smt. Tekade M.S. - Member

Mongda

5

Dr. Smt. Kuchekar S.B. - Member

K

6

Prin Dr. Vidhate H.G. - Secretary

Vidhate

7

Miss Oshai Sombodhi - Student representative

Oshai

Minutes of meeting

The meeting of the women Grievance Redressal committee of the college with its members for the Academic year 2019-20 started at 10.45 am under the chairman & principal Dr. H. D. Vidhate. The chairman welcome warmly to all members and secretary for the meeting.

- 1] To read Agenda and confirm the minutes of the previous meeting of the women Redressal Committee held on 20/02/2019 the members unanimously confirmed the minutes of the meeting.
- 2] Regarding matter related to grievance complaint. There are no such cases for Redressal during academic year.
- 3] Regarding measures to be taken to decided to promote measures aimed at achieving gender equality, to removal of gender bias and or discriminating sexual harassment and other acts of gender based violence in the institute, since the institute is co-educational, hence safety and security to the girl student should to be given.
- 4] The date of next meeting was decided to be held on last week of february- 2021.
- 5] Meeting of this date ended with vot. decided vote of thanks to the chairman

Submitted by
Chairman prof. Khedkar S. A.

SAC



S. P. Wale

PRINCIPAL

Anandao Dhonde Alias Babaji Mahavidyalaya
Kada, Tal. Ashti, Dist. Beed

Meeting No. - 02

Agenda

Date:- 08-02-2020

Day:- Friday

Venue:- principal office.

- 1) To confirm the minutes of last meeting.
- 2) To discuss the arranging a lecture
- 3) Regarding matter related to complaints of girls student.
- 4) Some other point with the permission of chairman

Attendance

Sr.no.	Name of committee's	Signature
1)	Prof. Smt. Khedkar S.A. - Chairman	<u>S.A.</u>
2)	Dr. Smt. Jagtap G.S. - Member	<u>Jagtap</u>
3)	Dr. Smt. Ghumare P.S. - Member	<u>P.S.</u>
4)	Dr. Smt. Tekade M.S. - Member	<u>Mangal</u>
5)	Dr. Smt. Kuchekar S.B. - Member	<u>S.B.</u>
6)	Princ. Vidhate H.G. - Secretary	<u>Vidhate</u>
7)	Miss. Avhal S.S. - Student representative	<u>Avhal</u>

Minutes of meeting:

The IInd Meeting of the women Grievance and Sexual Harassment Redressal cell for the Academic year 2019-2020 started at 11.45 AM Under the chairmanship of principal Vidhate H. G. In this meeting initially Prof. Smt. Khedkar S. A. gave a warm welcome to all the members present for meeting. In this meeting the discussion about business followed by agenda.

- 1] To read and confirm the minutes of previous meeting held on 17 July 2019
- 2] Members are suggest to arrange a lecture of Dr. Ghuman Madam, Kada. on the occasion of women's day 8 March 2020. she gives guidelines for the women their health and Empowerment.
- 3] As there was no matter for discussion the meeting ended with the vote of thanks by Dr. Ghuman P. P. Dept. of Chemistry.

Submitted by

SAK

(Prof. Smt. Khedkar S. A.)

Chairman

SAK

Prof. Smt. Khedkar S. A.



SAK

PRINCIPAL

Anandrao Dhonde Alias Babaji Mahavidyalaya
Kada, Tal. Ashti, Dist. Beed

Women Grievance Redressal Committee



Year 2018-19

1. Dr. S. A. Khedkar - chairman
2. Dr. G. S. Jagtap - Member
3. Dr. P. P. Ghumare - Member
4. Smt. M. S. Tekade - Member
5. Smt. S. B. Kuchekar - Member
6. Prin. Dr. H. G. Vidhate - Secretary
7. Miss. S. S. Orhal - Student Representative



Meeting NO. 01



Agenda

Date - 20/07/2018

Day - Friday

Venue - principal office

- 1) To confirm the minutes of last meeting.
- 2) To discuss the arranging a medical check for student and health awareness programme to make girls and women be aware about their health.
- 3) To discuss matter related to complaint.

Sr. No.	Name	Sign
1)	Dr. Khedkar S.A. - chairman	
2)	Dr. Jagtap G.S. - member	
3)	Dr. Ghumare P.P. - member	
4)	Dr. Tekade M.S. - member	
5)	Smt. Kuchekar S.B. - member	
6)	Miss. Ovhal Sambodhi - student Representative	
7)	prin. Dr. Vidhate H.G. - Secretary	

20.7.2018

Minutes of Meeting



The meeting of the Women Grievance Redressal Committee of the college with its newly constituted members for the academic year 2018-2019 started at 11:30 am under the chairmanship of prin. Dr. H. G. Vidhate. Initially the chairperson Dr. S. A. Khedkar welcomed warmly to all the members present for the meeting.

- 1) To read & confirm the minutes of the previous meeting of the Women Redressal Committee held on 26th Feb, 2018. The members unanimously confirmed the minutes.
- 2) Regarding matter of grievance complaint there were no such cases for redressal during the academic session.
- 3) Committee discussed about the programme related to Women health to be held for college girls. It was decided to invite a doctor who can give detailed information about Women health.
- 4) It was also decided to arrange medical check up camp for girls. Because today lifestyle has forced girls & women to suffer from low haemoglobin problem.
- 5) Meeting was concluded with vote of thanks by smt. Ghumare p.p.

Submitted By

@luna (smt. P. P. Ghumare)



Meeting NO. - 02



Agenda

Date - 20/02/2019

Venue - Principal office

1) To confirm the minutes of last meeting.

2) To discuss about Women's Day programme.

3) To discuss about the matter related to Complaint.

4) Some other matter with permission.

Sr.No.	Name	Sign.
1)	Dr. S.A. Khedkar - Chairman	<u>SAL</u>
2)	Dr. G.S. Jagtap - Member	<u>G.S. Jagtap</u>
3)	Dr. P.P. Ghumare - Member	<u>P.P. Ghumare</u>
4)	Dr. M.S. Tekade - Member	<u>M.S. Tekade</u>
5)	Smt. Kuchekar S.B. - Member	<u>S.B. Kuchekar</u>
6)	Miss - Oshal Sambodhi - Student Representative	<u>Oshal Sambodhi</u>
7)	Dr. H.G. Vidhate - Secretary	<u>H.G. Vidhate</u>



20/02/2019

minutes of meeting

The second meeting of the Women Grievance & Redressal Committee for the academic year 2018-2019 started at 12.15 pm under the chairmanship of prin. H.G. Vidhate. The meeting was welcomed by Dr. P.P. Ghumare. The Agenda was discussed in the meeting.

- 1) To read and confirm the minutes of previous meeting held on 20 July 2018.
- 2) Committee members were suggested to arrange a programme on the occasion of Women's Day. It was decided to a speaker to speak on Women related issues.
- 3) As there were no other matters for discussion the meeting concluded with the vote of thanks

submitted by

(P.P. Ghumare)

Smt. P.P. Ghumare



Chairman

SAC

prof. Smt. Khedkar S. A.

PRINCIPAL

Anand Rao Dhonde Alias Babaji Mahavidyalaya
Kada, Tal. Ashti, Dist. Beed



Women Grievance Redressal Committee

Year 2017-2018

1. Dr. S. A. Khedkar - Chairman
2. Dr. G. S. Jagtap - Member
3. Dr. P. P. Ghumare - Member
4. Smt. M. S. Tekade - Member
5. Smt. S. B. Kuchekar - Member
6. Prin. Dr. H. G. Vidhate - Secretary
7. Ku. K. V. Nannaware - Student Representative



Meeting No. - 01



Agenda

Date: 11/08/17

Day: Friday

Venue: Principal Office

- 1) To confirm the minutes of last meeting.
- 2) To discuss the matter of grievance complaint.
- 3) Any other matter with the permission of chair.

Attendance

Sr.No.	Name	Sign.
1)	Dr. S. A. Khedkar - chairperson	
2)	Dr. G. S. Jagtap - Member	
3)	Dr. P. P. Ghumare - Member	
4)	Smt. M. S. Tekade - Member	
5)	Smt. S. B. Kuchekar - Member	
6)	Ku. K. V. Nannaware - Student Representative	
7)	Prin. Dr. H. G. Vidhate - Secretary	

11.8.2017

Minutes of Meeting



The first meeting of the Women Grievance Redressal Committee of the college with its newly constituted members for the academic year 2017-18 started at 11:00 am under the chairmanship of Prin. Dr. H. G. Vidhate. Initially the chairperson Dr. S. A. Khedkar welcomed warmly to all the members present for the meeting.

- 1) To read & confirm the minutes of the previous meeting of the Women Grievance Redressal Committee held on 24 Feb, 2017. The members unanimously confirmed the minutes.
- 2) Regarding matter of grievance complaint there were no such cases for Redressal during the academic session.
- 3) In order to give safety & security to the girl students the priority was given to discrimination of sexual harassment & other acts of gender based violence.
- 4) Committee members were suggested by the chairperson & secretary to arrange some programme based on women health for the housewives in the nearby area.
- 5) Date of next meeting was decided to be held in the last week of Nov. 2017. Meeting ended with vote of thanks.

Submitted by -

Smt. S. B. Kuchelkar.



Meeting No. - 02



Agenda

Date: 20/11/17

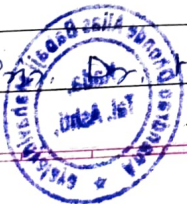
Day: Monday

Venue: Conference Hall

- 1) To confirm the minutes of last meeting.
- 2) To discuss about the women health related programme.
- 3) To discuss matters related to complaint.

Attendance

Sr. No.	Name	Sign.
1)	Dr. S. A. Khedker - Chairperson	
2)	Dr. G. S. Jagtap - Member	
3)	Dr. P. P. Ghumare - Member	
4)	Smt. M. S. Tekade - Member	
5)	Smt. S. B. Kuchekar - Member	
6)	Ku. K. V. Nannaware - Student Representative	
7)	Dr. H. G. Vidhale - Secretary	



20/11/2017

Minutes of Meeting



The second meeting of the Women Grievance & Redressal Committee for the academic year 2017-18 started at 10.30 am under the chairmanship of Prins. Dr. H. G. Vidhate. Dr. Gumare P. P. welcomed all the present members. The meeting continued with taking the agenda.

- 1) To read & confirm the minutes of previous meeting held on 11/08/2017.
- 2) Committee discussed about the programme related to women health to be held for housewives. It was decided to invite a doctor who can give detailed information about women health.
- 3) It was also decided in the meeting to invite a lady representative who can guide the present ladies about social & family relation.
- 4) Date of next meeting was decided to be held in the last week of Feb. 2018.
- 5) Meeting was concluded with vote of thanks by Smt. S. B. Kuchelcar.

Submitted by -

[Signature]

Smt. S. B. Kuchelcar.

Chairman

[Signature]

(Prof. Smt. Khedkar S. A.)



[Signature]

PRINCIPAL

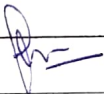
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Kada, Tal. Ashti, Dist. Seed

Minutes of Meeting

The ~~third~~ meeting of the Women Grievance & Redressal Committee for the academic year 2017-18 started at 11:30 am under the chairmanship of Ppn. Dr. H. G. Vidhate. The meeting was welcomed by the chairperson Dr. S. A. Khedkar. The Agenda was discussed in the meeting.

- 1) To read & confirm the minutes of previous meeting held on 20 Nov. 2017.
- 2) Committee members were suggested to arrange a programme on the occasion of Women's Day. It was decided to call a women speaker to speak on women related issues.
- 3) As there were no other matters for discussion the meeting concluded with the vote of thanks.

Submitted by -



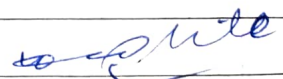
Smt. S. B. Kuchelkar.





chairman

prof. smt. khedkar



PRINCIPAL

Anand Rao Dhonde Alias Babaji Mahavidyalaya
Kada, Tal. Ashti, Dist. Beed